



December 5, 2023

The Philippine Stock Exchange, Inc.

6/F Philippine Stock Exchange Tower
28th Street corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: Ms. Alexandra D. Tom Wong
Officer-in-Charge – Disclosure Department

Securities & Exchange Commission

7907 Makati Avenue, Salcedo Village,
Barangay Bel-Air, Makati City

Attention: Mr. Vicente Graciano P. Felizmenio, Jr.
Director – Markets and Securities Regulation Department

Philippine Dealing & Exchange Corporation


29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Marie Rose M. Magallen-Lirio
Head – Issuer Compliance and Disclosure Department

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(b).2, PLDT Inc. hereby submits PSE Disclosure Form 4-8 in relation to the retirement of its President and Chief Executive Officer, Mr. Alfredo S. Panlilio, with effect 31st December 2023, and the appointment of the incumbent Chairman, Mr. Manuel V. Pangilinan, as President and Chief Executive Officer with effect 1st January 2024 concurrent to Mr. Pangilinan's role as Chairman.

Very truly yours,


Marilyn A. Victorio-Aquino
Corporate Secretary
PLDT Inc.

COVER SHEET

SEC Registration Number

P	W	-	5	5					
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Company Name

P	L	D	T		I	N	C.												

Principal Office (No./Street/Barangay/City/Town/Province)

R	A	M	O	N		C	O	J	U	A	N	G	C	O		B	U	I	L	D	I	N	G												
M	A	K	A	T	I		A	V	E	N	U	E																							
M	A	K	A	T	I		C	I	T	Y																									

Form Type

17	-	C	
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Department requiring the report

M	S	R	D
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Secondary License Type, If Applicable

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COMPANY INFORMATION

Company's Email Address <input style="width: 100%;" type="text"/>	Company's Telephone Number/s <input style="width: 100%; text-align: center;" type="text" value="88168553"/>	Mobile Number <input style="width: 100%;" type="text"/>
No. of Stockholders <input style="width: 100%; text-align: center;" type="text" value="11,400"/> As of October 31, 2023	Annual Meeting Month/Day <input style="width: 100%; text-align: center;" type="text" value="Every 2<sup>nd</sup> Tuesday of June"/>	Fiscal Year Month/Day <input style="width: 100%; text-align: center;" type="text" value="December 31"/>

CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person <input style="width: 100%; text-align: center;" type="text" value="Marilyn A. Victorio-Aquino"/>	Email Address <input style="width: 100%; text-align: center;" type="text" value="mvaquino@pldt.com.ph"/>	Telephone Number/s <input style="width: 100%; text-align: center;" type="text" value="82500254"/>	Mobile Number <input style="width: 100%;" type="text"/>
Contact Person's Address <input style="width: 100%; text-align: center;" type="text" value="MGO Building, Legaspi St. corner Dela Rosa St., Makati City"/>			

Note: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

SECURITIES AND EXCHANGE COMMISSION

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.1

1. December 5, 2023
Date of Report (Date of earliest event reported)
2. SEC Identification Number PW-55
3. BIR Tax Identification No. 000-488-793
4. PLDT Inc.
Exact name of issuer as specified in its charter
5. Philippines
Province, country or other jurisdiction
of Incorporation
6. _____ (SEC Use Only)
Industry Classification Code
7. Ramon Cojuangco Building, Makati Avenue, Makati City
Address of principal office
- 1200
Postal Code
8. (632) 8250-0254
Issuer's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the Securities Regulation Code and
Sections 4 and 8 of the Revised Securities Act

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
_____	_____
_____	_____
_____	_____



PLDT Inc.

TEL

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure
Retirement of Mr. Alfredo S. Panlilio, as President and Chief Executive Officer of PLDT Inc. ("PLDT"), with effect 31st December 2023, and the appointment of the incumbent Chairman, Mr. Manuel V. Pangilinan, as President and Chief Executive Officer, with effect 1st January 2024 concurrent to Mr. Pangilinan's role as Chairman.
Background/Description of the Disclosure
<p>The Board of Directors of PLDT accepted the retirement of Mr. Panlilio as President and Chief Executive Officer of PLDT and Smart Communications, Inc. ("Smart") with effect 31st December 2023 due to health reasons.</p> <p>Mr. Panlilio has been instrumental in steering the PLDT Group during the challenging times of the Covid 19 pandemic and enabling PLDT to sustain profitability and industry leadership in that difficult period. With Mr. Panlilio at the helm, PLDT received various citations from both local and international organizations for pioneering brand, corporate social responsibility, cybersecurity, network and sustainability initiatives. This is capped with Mr. Panlilio being bestowed with the CEO of the Year citation in 2022 and PLDT being recognized as one of the World's Best Companies by Time Magazine in 2023. The Chairman, Mr. Manuel V. Pangilinan, expressed his gratitude to Mr. Panlilio for the vision, energy and heart that he dedicated to PLDT's customers, employees, shareholders, and the Board of Directors. He continued: "I would like to thank AI profusely for his service and his loyalty, and wish him the very best. I also enjoin everyone to support a smooth transition within the PLDT Group at this critical juncture of its corporate life."</p> <p>Mr. Panlilio will remain as Director of PLDT, Smart, and MediaQuest Holdings, Inc., Chairman of Maya Bank and Bonifacio Communications Corporation, Director of Multisys Technologies Corporation and MultiPay, President of MVP Sports Foundation, Trustee of Asian Carriers Conference, and Member of the Management Association of the Philippines.</p> <p>The Board appointed the incumbent Chairman, Mr. Manuel V. Pangilinan, as President and Chief Executive Officer, with effect 1st January 2024 concurrent to Mr. Pangilinan's role as Chairman, until such time as a new President and Chief Executive Officer is appointed.</p>

Resignation/Removal or Replacement						
Name	Position/Designation	Effective Date of Resignation		Reason(s) for Resignation		
Alfredo S. Panlilio	President and Chief Executive Officer	Dec. 31, 2023		Retirement due to health reasons		
Election or Appointment						
Name	Position/Designation	Date of Appointment/Election	Effective Date of Appointment/Election	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Manuel V. Pangilinan	Chairman, President and Chief Executive Officer	Dec. 5, 2023	Jan. 1, 2024	271,611	40,300	Thru PCD
Other Relevant Information						
None.						


11. Item 9 (Other Events)

We disclose that at the meeting of the Board of Directors of PLDT Inc. (respectively, the “Board” and the “Company”) held on December 5, 2023, the Board accepted the retirement of Mr. Alfredo S. Panlilio, as President and Chief Executive Officer of the Company, with effect 31st December 2023, and the appointment of the incumbent Chairman, Mr. Manuel V. Pangilinan, as President and Chief Executive Officer, with effect 1st January 2024 concurrent to Mr. Pangilinan’s role as Chairman.

Pursuant to the requirements of the Securities Regulation Code, the Company has duly authorized and caused this report to be signed on its behalf by the undersigned.

PLDT Inc.

By:


Marilyn A. Victorio-Aquino
 Corporate Secretary

December 5, 2023